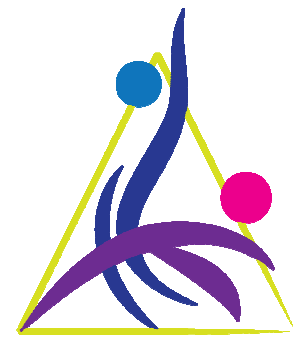




Engage: Talent



Engagement Dynamics

TalentID Team (In-house Process)

The TalentID Teams Process is an opportunity for individual team members to understand their own and each other's innate talents. It further provides teams with the insight and tools to maximise collaboration, co-operation and team functioning based on the identification and exploration of the team's unique talent profile

Building a strong team requires a substantial amount of time and effort. Getting the right strengths on the team is a good starting point, but it is not enough. For a team to create sustained growth, the leader must continue to learn about and invest in each person's strengths and to build better relationships among the group members.

When the application of the principles of developing high performance teams is combined with deep insight into the talents of individuals and their impact on interpersonal dynamics the results are increased team and organisational effectiveness, greater cohesion, better leadership decisions and more effective execution.

The Process

- Participants must have previously completed the TalentID process.
- 2 day group workshop to deepen understanding of individual talents and explore the team talent profile and team dynamics and effectiveness.

Outcomes

Participants will

- Describe personal talents to the team.
- Identify barrier labels.
- Understand the impact of their top 5 talents on the team.
- Identify the value that other team member's talents add to the team.
- Recognise and be able to form complementary partnerships
- Explore the team strengths matrix
- Learn to form a talent-based team
- Explore working as a talent-based team

Who should attend?

- All individuals looking to develop their talents to maximise their personal and organisational performance and contribution.
- Team leaders looking to gain insight into the talents and potential of the individual members of their teams.

Investment

Janet du Preez is an engagement protagonist and strategic maximiser; uniquely qualified with masters level studies in health sciences, psychology and business, to understand the psychological and practical systems which underlie behaviour and outcomes. She is a Gallup-trained strengths-performance coach for individuals and teams and is recognised as a masterful facilitator who utilises creative techniques to craft enjoyable, interactive and participative transformational and collaborative thinking experiences. She was convenor of the SAODN and on the faculty of the Academy for Organisational Change in 2010/11 and is now the Managing Director of Tools of Greatness, is on the board of Cotlands and the academic board of the Worldview Academy .